

Xylem SA Trust budget framework

Budget allocation:

Early Education Programming:

- Provide access to water and quality early childhood education to children from under-served communities.
- Provide training and support to teachers.

Budget allocation: R 656,250 (26%)

Skills Development Programming:

- Provide technical skills training and development opportunities to youth from under-served communities.
- Develop partnerships with local businesses to create job opportunities.

Budget allocation: R 656,250 (26%)

Higher Education Programming:

- Provide access to higher education to high potential students pursuing areas of study including various scarce skills especially within the water sector.
- Develop partnerships with universities to enhance the quality of education.

Budget allocation: R 562,500 (23%)

Administration:

- Develop a strong administrative framework to ensure effective management and governance.
- Settlement of administrative costs
- Develop systems for monitoring and evaluation.

Budget allocation: R 375,000 (15%)

Contingency Expenditure:

- Develop a contingency fund to cover unforeseen expenses.
- Ensure that the organization is able to respond to emergencies and changes in the environment.

Budget allocation: R 125,000 (5%)

Innovation Fund:

- Develop an innovation fund to support new and creative ideas.

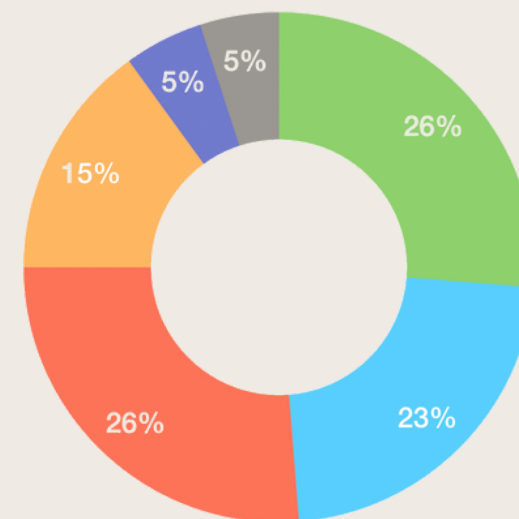
Budget allocation: R 125,000 (5%)

Conclusion:

The Xylem SA Trust will invest R 2,500,000 in the development of early education, skills development, and higher education programs. The organization will also allocate funds for administration, contingency expenditure, and an innovation fund. By focusing on education and skills development, the Xylem SA Trust aims to create a more equitable and sustainable future for South Africa.



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- Early Education programming (26%)
- Higher education programming (23%)
- Skills development programming (26%)
- Administration (15%)
- Contingency expenditure (5%)
- Innovation fund (5%)

Bursary spend proposal

FIRST NAME Mosibudi	SELECTION CATEGORY MERIT		
LAST NAME Morata	QUALIFICATION Adv Dip in Biotechnology	AGE 22	
GENDER Female	YEAR OF STUDY 1	DURATION OF STUDY 1	
INSTITUTION UJ	TUITION FEES R48,580	STIPEND R100,000	TOTAL INVESTMENT R148,580

Adv Diploma in Biotechnology. Equivalent to exit level of a Bachelor's degree. Completed undergraduate Diploma in Biotechnology at UJ with 71% overall average with eleven distinctions. Based on academic merit and overall performance, this student outperformed all the other applicants that were shortlisted. Passionate about how businesses deal with waste water and specifically how biotechnology uses micro organisms in the purification of waste water. Tuition fees for 2023 amounts to R48 580

(Funding duration: 10 months)

FIRST NAME Siyabonga	SELECTION CATEGORY CHANNEL		
LAST NAME Mabena	QUALIFICATION B Eng (Mechanical Engineering)	AGE 18	
GENDER Male	YEAR OF STUDY 2	DURATION OF STUDY 4	
INSTITUTION UCT	TUITION FEES R80,590	STIPEND R100,000	TOTAL INVESTMENT R180,590

2nd year BEng (Mechanical Engineering) at UCT. Was sponsored by Xylem SA Trust in 2022 and funding will continue in 2023 as student met requirements for continuation.

Tuition R80 590

FIRST NAME Zizo	SELECTION CATEGORY LAST MILE		
LAST NAME Mvango	QUALIFICATION B Eng Tech (civil engineering)	AGE 23	
GENDER Female	YEAR OF STUDY 3	DURATION OF STUDY 3	
INSTITUTION CPUT	TUITION FEES R14,305	STIPEND R40,000	TOTAL INVESTMENT R54,305

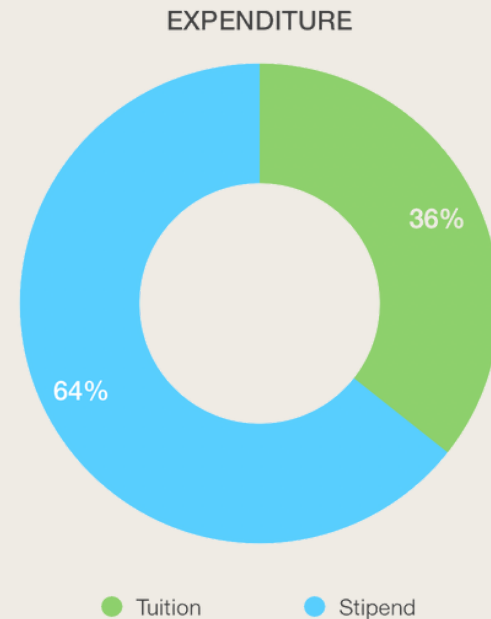
B of Engineering Techonology. Applicant hails from rural Eastern Cape, studies at CPUT in Cape Town. Was a top performer in her grade throughout high school, deputy-headgirl, participated in Olympiads. Had some trouble in earlier stages of the degree but passed final year very well. Now requires an extra semester to complete 3 modules still outstanding in order to graduate. Without financial assistance, the student will not be able to complete her studies and enter the job market as a graduate. Tuition fees amount to R14 305.

(Funding duration: 4 months)

FIRST NAME Siphosethu	SELECTION CATEGORY POST GRAD		
LAST NAME Nodada	QUALIFICATION PG Dip in Integrated Water Man	AGE 25	
GENDER Female	YEAR OF STUDY 1	DURATION OF STUDY 1	
INSTITUTION UFS	TUITION FEES R45,000	STIPEND R100,000	TOTAL INVESTMENT R145,000

Holds a BSc degree in Environmental Science and Geography - now pursuing a PG Dip in Integrated Water Management. In 2022, interned at the Ngqushwa local Municipality under the Waste and Environment department. There learnt more about the management of the environmental divisions (Water, Air, Soil and biodiversity) at a practical level. Developed an interest in water preservation and management to the point where she decided to do a PG Dip in Water Management which is more specialised in her field of interest than an Hons in her undergrad field of study. Tuition fees R45 000.

Proposed bursary spend 2023 - R 528 475



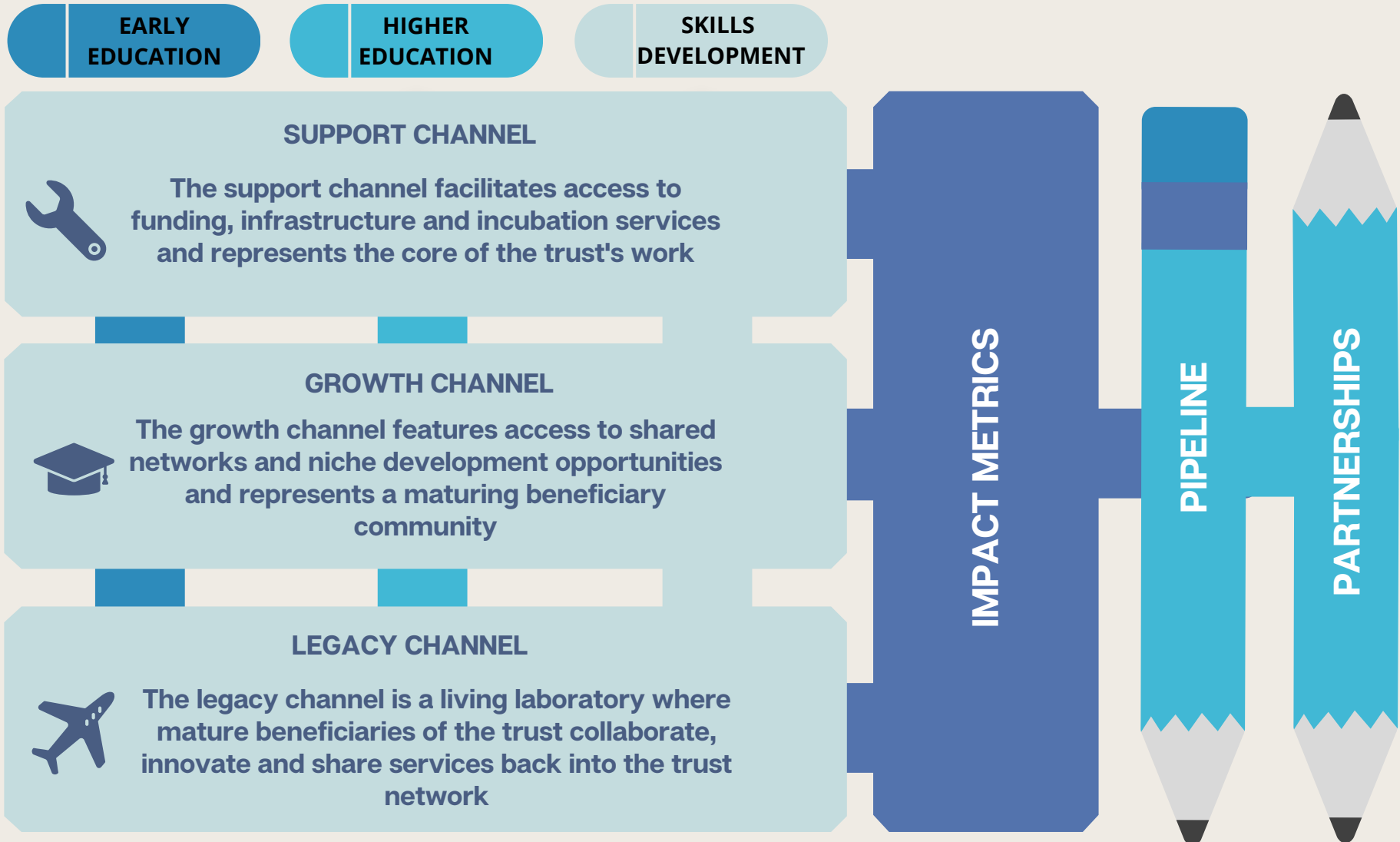


xylem SA Trust Impact model

This model serves as both the engagement and development framework for the Xylem SA Trust.

This framework is developed as an interpretive tool for the work informed by the trust deed statement, supported by the insights and expertise of the trustees.

Each channel is designed to be responsive to the needs of the South African development landscape and as such is consistently open to review and innovation.



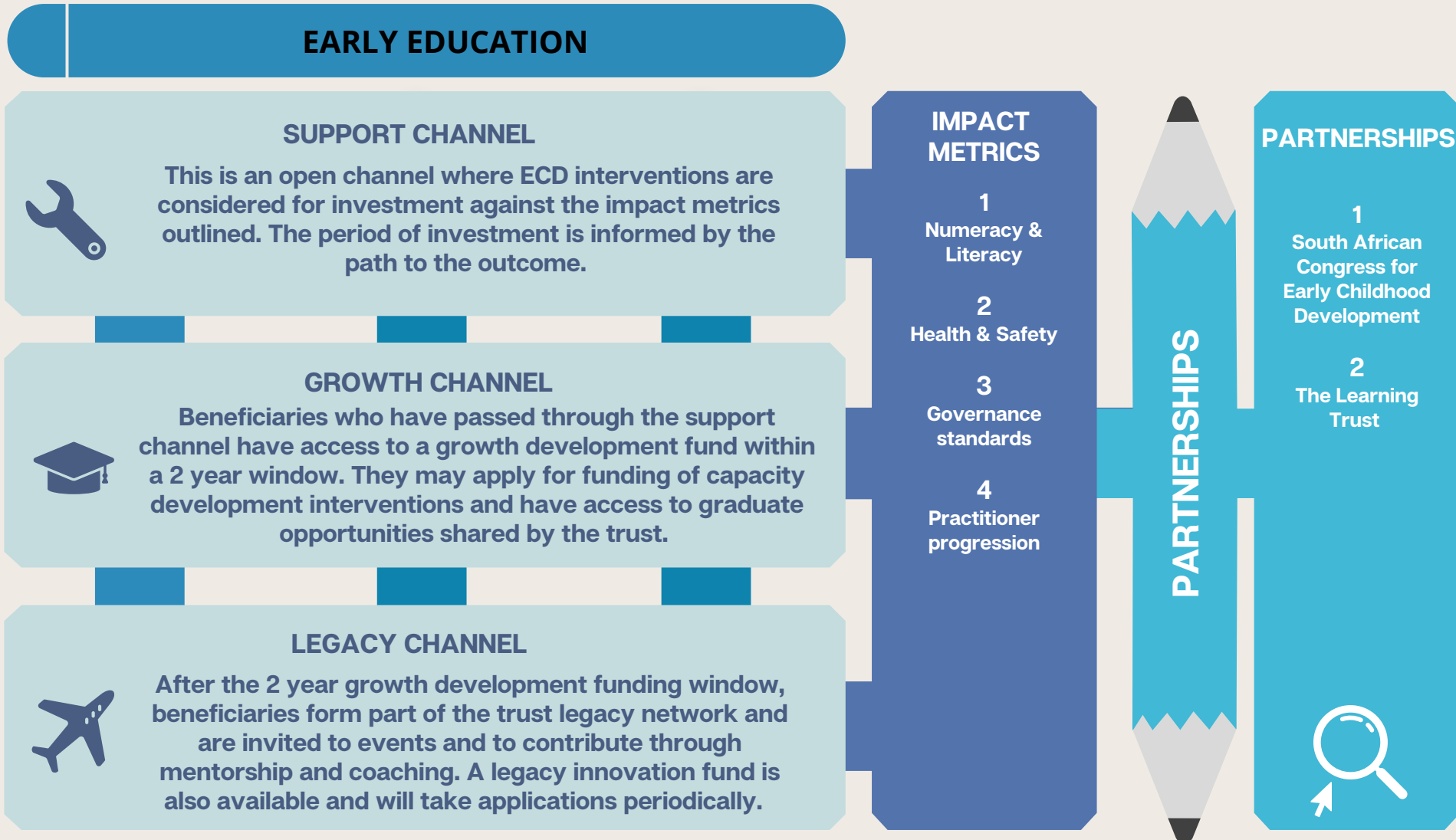


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Key channel considerations

The broad definition of early education as framed by UNESCO is the education of children from birth to 9 years of age, namely Early Childhood Development (ECD), learners who are in pre-Grade R programmes, Grade R programmes and Foundation Phase (Grades 1–3).

This formative educational phase is critical as a base for a productive and healthy citizenry and is prioritised as an investment stream by the Xylem SA Trust.



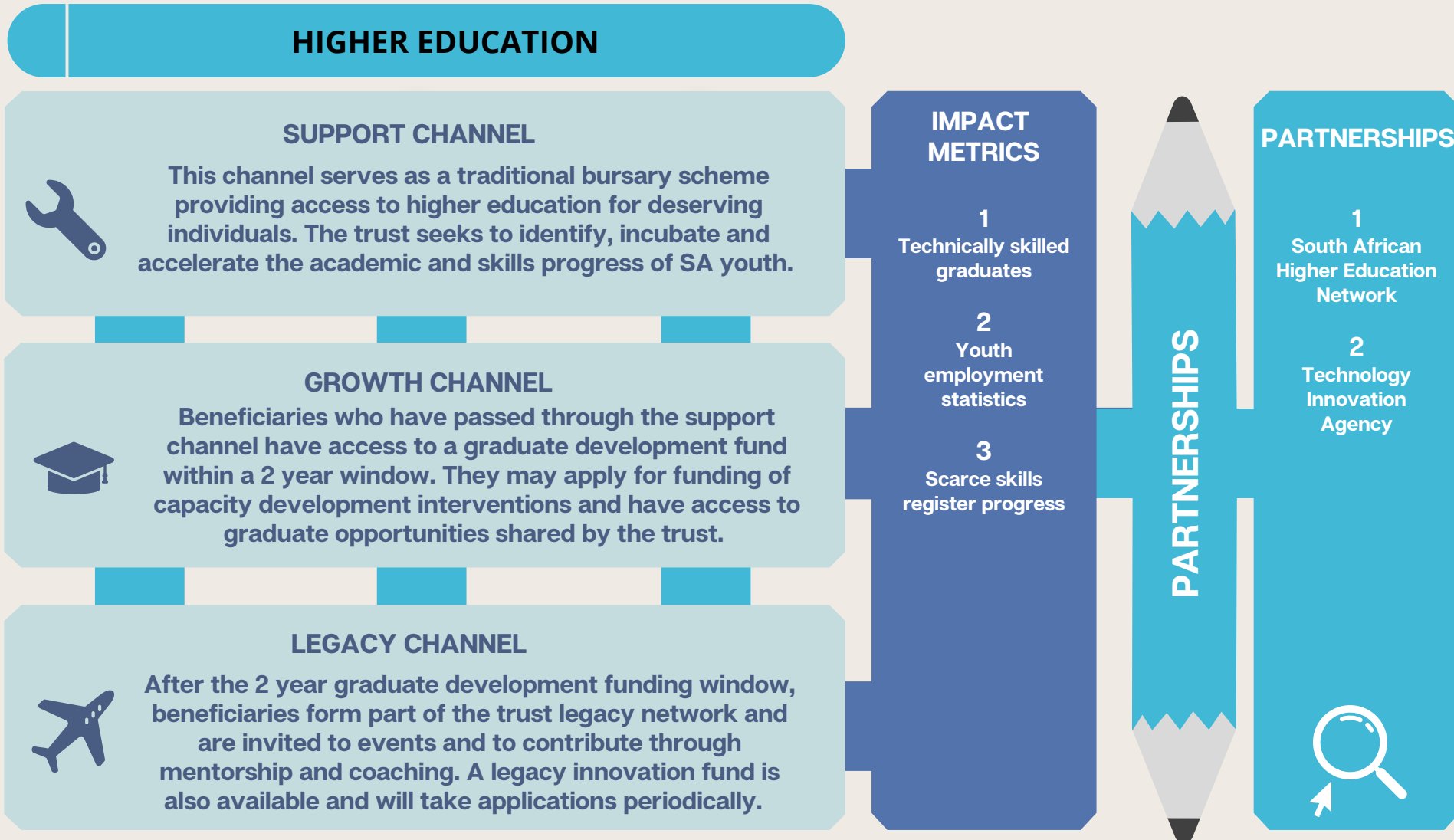


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Key channel considerations

Higher Education refers to any studying done after Matric (senior certificate), which provides citizens with additional qualifications necessary to obtain specific jobs and advance themselves in life.

Investing in higher education bolsters the economy and transform the experience of families in communities as access to higher education is unlocked for a new generation.





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Key channel considerations

Skills development is the nett effect of the productive capabilities acquired through all levels of learning and training, occurring in formal, non-formal, informal and on-the-job settings.

Skills development is globally considered as key for productive employment. Hence it is an important means for increased productivity, private-sector development, inclusive economic growth and poverty reduction.

SKILLS DEVELOPMENT

SUPPORT CHANNEL



This channel serves as a skills development investment scheme providing access to skills training for deserving individuals. The trust seeks to identify, incubate and accelerate the academic and skills progress of SA youth.

GROWTH CHANNEL



Beneficiaries who have passed through the support channel have access to a graduate development fund within a 2 year window. They may apply for funding of capacity development interventions and have access to graduate opportunities shared by the trust.

LEGACY CHANNEL



After the 2 year graduate development funding window, beneficiaries form part of the trust legacy network and are invited to events and to contribute through mentorship and coaching. A legacy innovation fund is also available and will take applications periodically.

IMPACT METRICS

- 1 Youth Employment statistics
- 2 Skills training to Jobs bridge
- 3 Scarce skills register progress

PARTNERSHIPS

PARTNERSHIPS

- 1 TBC
- 2 Technology Innovation Agency





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Key beneficiary considerations

Xylem SA Trust beneficiaries are selected by trustees based on the mandate outlined in the trust deed. Beneficiaries are considered on the basis of demographic consideration, means testing and development potential.

On this basis an investment response based on a needs analysis and governance framework is structured.

BENEFICIARY CONSIDERATIONS

DEMOGRAPHIC

-

MEANS

-

POTENTIAL

-

INVESTMENT RESPONSE

NEEDS ANALYSIS

-

GOVERNANCE

-



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Key partner considerations

Xylem SA Trust partners community is a sustainability network convened to support the development journey of trust beneficiaries.

Partners are engaged to compound the advantage investment from the trust represents to a beneficiary and to drive a social return on said investment.

Partners are vetted and engaged to inform investment strategy and draw on sector specific insights

PARTNERSHIP CRITERIA

GOVERNANCE

•

MISSION & TRACK RECORD

•

REACH & IMPACT

•

PARTNER NAME:

GEOGRAPHY:

SUPPORT OFFERING:

PARTNER STATUS:
